

# HUMAN RESOURCES UNIT

HIGHLIGHTS OF THE REPORT ( Pages 26 to 27)

Presented by Rev Dr Mehana

# 1. WELLNESS POLICY AND PROCEDURE MANUAL

- ▶ 2016 Conference : The Wellness concept paper was presented and adopted.
- ▶ The Sub Committee of the Connexional HR Committee on wellness developed a Wellness Policy which is found in pages 28 to 39.

## 2. RECRUITMENT AND SELECTION POLICY

- ▶ The Connexional Executive approved this policy.
- ▶ It is meant to assist all levels of structures when recruiting Contractual Employees who falls within the ambit of the Labour Relations Act.
- ▶ This Policy will be available in the website and it will be part of the MCSA HR Handbook.

# 3. REVIEW OF ALL ORGANIZATIONS CONSTITUTIONS

- ▶ The 2015 Conference directed that all these Constitutions should be reviewed and be presented to the 2017 CE.
- ▶ After extensive consultations with the “ Recognized Organizations , the CE approved these Constitutions with the following highlights:
  - ✓ MethSoc
  - ✓ Wesley Guild
  - ✓ Review of the Methodist Youth Unit Governance
  - ✓ Amendments of L & D paragraph 8.10

### 3. REVIEW OF ALL ORGANIZATION CONSTITUTIONS.....

- ✓ Men's League
  - ✓ Young Women's Manyano
  - ✓ Young Men's Guild
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- These Constitutions will be promulgated with effect from the 1<sup>st</sup> of January 2018.
  - A new Constitutions Book to be Published hopefully during the first Quarter of 2018.